

# HR Policy Committee

Monday 30 April 2018  
2.00 pm Luttrell Room - County Hall,  
Taunton



To: The Members of the HR Policy Committee

Cllr A Groskop (Chairman), Cllr M Chilcott, Cllr P Ham, Cllr L Leyshon and Cllr L Redman

Issued By Scott Wooldridge, Strategic Manager - Governance and Risk - 20 April 2018

For further information about the meeting, please contact Jamie Jackson on 01823 357628 or [jjackson@somerset.gov.uk](mailto:jjackson@somerset.gov.uk)

Guidance about procedures at the meeting follows the printed agenda.

This meeting will be open to the public and press, subject to the passing of any resolution under Section 100A (4) of the Local Government Act 1972.

This agenda and the attached reports and background papers are available on request prior to the meeting in large print, Braille, audio tape & disc and can be translated into different languages. They can also be accessed via the council's website on [www.somerset.gov.uk/agendasandpapers](http://www.somerset.gov.uk/agendasandpapers)



**RNID typetalk**

# AGENDA

Item HR Policy Committee - 2.00 pm Monday 30 April 2018

**\* Public Guidance notes contained in agenda annexe \***

1 **Apologies for Absence**

2 **Declarations of Interest**

Details of all Members' interests in District, Town and Parish Councils will be displayed in the meeting room. The Statutory Register of Member's Interests can be inspected via the Community Governance team.

3 **Minutes from the previous meeting on 15 January 2018** (Pages 5 - 6)

The Committee is asked to confirm the minutes are accurate.

4 **Public Question Time**

The Chairman will allow members of the public to present a petition on any matter within the Committee's remit. Questions or statements about any matter on the agenda for this meeting will be taken at the time when each matter is considered.

5 **The Health and Safety Policy** (Pages 7 - 16)

To agree the Council's Health and Safety Policy.

6 **Discretions Policy: The Local Government Pension Scheme Regulations 2013 and the Local Government Pension Scheme (Transitional Provisions & Savings) Regulations 2014**

To consider this report.

7 **The Equalities Report** (Pages 17 - 52)

To consider this report.

8 **Any other urgent items of business**

The Chairman may raise any items of urgent business.